

	Income Tax Under Agreement Owed By Employee and Withheld		Income Tax Without Agreement Owed By Employee and Withheld	
Philadelphia Resident \$50,000 Per Year Salary New Jersey Work Location*	PA Tax Withheld:	\$1,535	NJ Tax Withheld:	\$1,271
	PHL Tax:	\$1,950	PA Tax:	\$1,535
	Total Tax:	\$3,485	PHL Tax:	\$1,950
			PA Credit for NJ Tax:	(\$1,271)
			Total Tax:	\$3,485
Pennsylvania/Non-Philadelphia (1% Local Tax) Resident \$50,000 Per Year Salary New Jersey Work Location*	PA Tax Withheld:	\$1,535	NJ Tax Withheld:	\$1,271
	PA Local Tax:	\$500	PA Tax:	\$1,535
	Total Tax:	\$2,035	PA Local Tax:	\$500
			PA Credit for NJ Tax:	(\$1,271)
			Total Tax:	\$2,035
Philadelphia Resident \$150,000 Per Year Salary New Jersey Work Location†	PA Tax Withheld:	\$4,605	NJ Tax Withheld:	\$7,429
	PHL Tax:	\$5,850	PA Tax:	\$4,605
	Total Tax:	\$10,455	PHL Tax:	\$5,850
			PA Credit for NJ Tax:	(\$4,605)
			Total Tax:	\$13,279
Pennsylvania/Non-Philadelphia (1% Local Tax) Resident \$150,000 Per Year Salary New Jersey Work Location†	PA Tax Withheld:	\$4,605	NJ Tax Withheld:	\$7,429
	Local Tax:	\$1,500	PA Tax:	\$4,605
	Total Tax:	\$6,105	PA Local Tax:	\$1,500
			PA Credit for NJ Tax:	(\$4,605)
			Total Tax:	\$8,929
New Jersey Resident \$50,000 Per Year Salary Philadelphia Work Location±	NJ Tax Withheld:	\$1,271	NJ Tax:	\$1,271
	PHL Tax:	\$1,737	PA Tax Withheld:	\$1,535
	NJ Credit for PHL Tax:	(\$1,271)	PHL Tax:	\$1,737
	Total Tax:	\$1,737	NJ Credit for PA/PHL Tax:	(\$1,271)
			Total Tax:	\$3,272
New Jersey Resident \$50,000 Per Year Salary Pennsylvania/Non-Philadelphia (1% Local Tax) Work Location±	NJ Tax Withheld:	\$1,271	NJ Tax:	\$1,271
	PA Local Tax:	\$500	PA Tax Withheld:	\$1,535
	NJ Credit for PA Tax:	(\$500)	PA Local Tax:	\$500
	Total Tax:	\$1,271	NJ Credit for PA/PA Local Tax:	(\$1,271)
			Total Tax:	\$2,035
New Jersey Resident \$150,000 Per Year Salary Philadelphia Work Location±	NJ Tax Withheld:	\$7,429	NJ Tax:	\$7,429
	PHL Tax:	\$5,211	PA Tax Withheld:	\$4,605
	NJ Credit for PHL Tax:	(\$5,211)	PHL Tax:	\$5,211
	Total Tax:	\$7,429	NJ Credit for PA/PHL Tax:	(\$7,429)
			Total Tax:	\$9,816
New Jersey Resident \$150,000 Per Year Salary Pennsylvania/Non-Philadelphia (1% Local Tax) Work Location‡	NJ Tax Withheld:	\$7,429	NJ Tax:	\$7,429
	PA Local Tax:	\$1,500	PA Tax Withheld:	\$4,605
	NJ Credit for PA Local Tax:	(\$1,500)	PA Local Tax:	\$1,500
	Total Tax:	\$7,429	NJ Credit for PA/PA Local Tax:	(\$6,105)
			Total Tax:	\$7,429

* Tax liability is unchanged but employee will be required to file two returns and claim credit in Pennsylvania for tax paid to New Jersey.

† Tax liability increases and employee will be required to file two returns and claim credit in Pennsylvania for tax paid to New Jersey.

± Tax liability increases and employee will be required to file two returns and claim credit in New Jersey for tax paid to Pennsylvania.

‡ Tax liability is unchanged but employee will be required to file two returns and claim credit in New Jersey for tax paid to Pennsylvania.