

The Summer Associate Recruiting Experience

Your Step-by-Step Guide to Joining the
Ballard Spahr Summer Program

START



APPLICATION

Apply online at ballardspahr.com
and/or through your law school's
Career Services Office.



SCREENING INTERVIEW

If selected, you'll chat briefly with a
lawyer to discuss your qualifications
and to learn more about who we are.



CALLBACK INTERVIEW

You'll meet several lawyers in person
or virtually. You'll learn about their
practices, passions, and why they are
proud to work at Ballard.



OFFER

The journey is just beginning!
If you receive an offer, you'll have
opportunities to connect with additional
lawyers to answer all of your questions.
Accepting an offer is an important decision,
and we want you to feel great about
joining our team!



PREPARE TO JOIN TEAM BALLARD!

Congratulations! You're #BallardBound.
Our lawyers and staff are available to
support you as you prepare for the
summer program and beyond.



FINISH

