

DID YOU KNOW?

It's true that Ballard Spahr is a top national law firm and a great place to grow your career. It's also a thriving and supportive community defined by its collaborative culture, vibrant history, innovative projects, strong commitment to pro bono work, and inclusive environment.

Our strategic combination with Lane Powell boosted our team to more than 750 lawyers and expanded our reach with new offices in Seattle, Portland, and Anchorage. The successful 2025 union of two outstanding firms makes us stronger than ever, with 18 offices across the country and an enhanced ability to serve clients with greater depth and breadth nationwide.

We are deeply engaged in and committed to our communities across the country. "Be good citizens" is a core Ballard Spahr value. We provide pro bono service to individuals and community organizations, serve on boards, sponsor organizations and events, support charities, and serve as volunteers. We believe in being a good neighbor.

BASE — Ballard Academy for Student Entrepreneurs — is the firm's legal accelerator that has been boosting dorm room startups for more than a decade. An outgrowth of our Emerging Companies and Venture Capital practice, BASE has been featured in *Forbes* magazine and has produced numerous successful startups, including digital health company NeuroFlow.

We have a long history of supporting women in sports. Starting with the U.S. Women's Soccer Team in the late 1990s, and continuing through our current representation of the players on the U.S. Women's National Hockey Team, Ballard Spahr has been on the front lines promoting gender equity in sports. Our lawyers also served as general counsel for an association of international players seeking to establish the first truly professional women's hockey league in North America—a dream realized in 2024 when the Professional Women's Hockey League dropped the puck on its inaugural season.

We have Big News. Literally. Our Media and Entertainment Law practice represents many of the most prominent names in the industry, including *The New York Times*, *The Washington Post*, ABC, CBS, and NBCUniversal.

Our real estate team has played a leading role in laying the groundwork for many significant and recognizable projects. In Philadelphia, these include redevelopment of Independence Mall and development of Citizens Bank Park and two Comcast skyscrapers: the company's world headquarters and the Comcast Technology Center—the largest private development in Pennsylvania history.

Career website Vault ranked our Summer Associate program among the top 30 Best Summer Associate Programs in the country for 2025. Vault noted that, "Partners employ open-door policies in efforts to mentor and offer guidance to associates, who feel like valued colleagues. Associates are given challenging, satisfying work, as well as opportunities to meet with clients."

We're on the leading edge of artificial intelligence legal counseling and use AI to boost internal efficiency. Lawyers from our multidisciplinary AI Team advise clients on all aspects of AI—from intellectual property and data security considerations to AI policies, regulatory compliance, and ethical guidelines—to help organizations harness AI while avoiding pitfalls and minimizing risk. Internally, our system that uses AI to automate first-level document review garnered the 2025 Trailblazers Award from the International Legal Technology Association.

Our Infrastructure Group attorneys put railway projects on track. Our lawyers have negotiated and closed some of the nation's largest and most advanced alternative and public-private partnership project delivery transactions, including for rail infrastructure. We advised Amtrak on redevelopment at and adjoining 30th Street Station in Philadelphia, Baltimore Penn Station, and Chicago Union Station. We also served as special counsel to the Federal Railroad Administration on financing the rehabilitation of Denver Union Station.