Ballard Spahr Zaviant

Annual Colorado Privacy Summit

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Gregory Szewczyk
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Greg Szewczyk is a partner in Ballard Spahr's Denver and Boulder offices and a Practice Co-Leader of the Privacy and Data Security Group. Greg leverages over a decade of experience in high stakes litigation to help companies assess risk and comply with the ever expanding patchwork of state, federal, and international privacy and data security statutes and regulations.

Greg helps companies of all sizes, from Fortune 500s to start ups, build and maintain their privacy and data security programs. He has advised hundreds of companies on various compliance issues—from cutting edge technological issues to vendor management to routine data processing matters that arise in day-to-day business—relating to international, federal, state, and local privacy and data security laws and regulations. Greg also advises clients in connection with corporate transactions, such as mergers, acquisitions, and partnerships. In doing so, he helps his clients assess the potential risks involved and develop creative solutions to data issues.

Greg graduated from Harvard Law School and the University of Notre Dame. In addition to his law practice, Greg serves on the Advisory Board of Protect Our Winters, a Boulder-based non-profit that organizes the outdoor community in an effort to advance non-partisan policies to combat climate change.







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A General Counsel's Guide to Privacy and Data Security



Kelsey Fayer
Associate
Ballard Spahr LLP

Kelsey Fayer is an associate in the firm's Litigation Department, focusing her practice on commercial litigation. She has strong interests in telecom, technology, and privacy. While in law school, she researched legal precedent concerning privacy, including due process challenges to automated decision making; drafted memos about pandemic-related concerns in education and deepfake legislation, and surveyed circuit splits regarding First Amendment challenges to privacy laws.

Kelsey served as a student attorney at the Samuelson-Glushko Technology Law and Policy Clinic in Boulder from August 2019 through January 2021 where she drafted and handled comments and ex partes in the FCC docket. As a legal intern at the FCC in Washington D.C., she conducted legal research on broadband wiring, numbering, and forebearance.



Sakal Heng General Counsel GOLFTEC

Sakal Heng currently serves as General Counsel of GOLFTEC where he manages all legal matters, and is responsible for most governance, risk and compliance initiatives. GOLFTEC is a Colorado-based golf instruction and retail company with over 120 locations, including 6 countries internationally. Prior to joining GOLFTEC, Sakal served as General Counsel at Trax Retail, Inc., a SAAS unicorn company that leverages AI/ML to capture shelf data, source and manage gig labor, and provide key insights for the world's leading CPG brands. Sakal previously worked at Life Time Fitness, one of the world's largest health club operators, and started his career at Vodafone, one of the world's largest telecom companies.

Sakal attended Middlebury College and later received a Juris Doctorate from Sturm College of Law at the University of Denver.



Peter Sauer Head of Legal (US) Flexicare

Peter Sauer is Head of Legal (US) for Flexicare, a leading designer and provider of medical devices headquartered in the UK with operations in over 105 countries. Peter supports Flexicare's business by managing all aspects of legal affairs in the US, including disputes, regulatory compliance, intellectual property, employment, commercial transactions, mergers & acquisitions, and information governance. Prior to moving inhouse, Peter spent more than a decade in private practice as litigator focusing on IP and technology-related disputes.







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the technology and business process outsourcing sectors. Adriana is a dynamic leader known for driving change, enhancing legal operations, and fostering inclusive, accountable cultures. Adriana is currently the general counsel for FullStack Labs, Inc., an IT services provider with operations in the US and a talent network that expands across over 20 countries in Latin America. Adriana is fluent in English, Spanish, and Portuguese, and has an unwavering passion for continuous learning, growth, and the success of her team and organization. Adriana is originally from Brazil and is proud to call Colorado her home, where she lives with her husband, two children, and the adorable family's dog, Rocky, named after the Rocky Mountains by her son.

Adriana Sosa has over two decades of experience as a legal executive and Board partner in

Adriana Sosa

General Counsel and Board Secretary FullStack Labs





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The Biggest Data Privacy Challenges Businesses Face When Building a Rock-Solid Third-Party Risk Management Program



Damian Apone currently serves as the Global Director of Governance, Risk, for Genuine Parts Company (GPC). In this role he has responsibility for the development and successful implementation of the Enterprise Security Strategy worldwide for 50,000 employees including over 10,000 retail locations in North America, Europe, and Australasia. As part of this role, Damian has spearheaded the creation and implementation of GPC's Global Third-Party Risk Management and Privacy Programs.

Damian AponeGRC Director
Genuine Parts Company

In addition to his current role, Damian has over 20 years of experience in Regulatory Compliance. His current focus is to transform the existing Security Program to embrace a Privacy by Design mindset and to build a best in class Third/Fourth Party Risk Management Program to ensure Executive and Board understanding of GPC's Third-Party risks by operating company and in aggregate.



Tate Crumbley is currently a Staff Tech Lead Manager for Quip, a Salesforce company, but his 23 year career has covered everything from 3D rendering to enterprise architecture before becoming a security practitioner. With a focus on practical, scalable solutions, he believes that a comprehensive security program should partner with the business to enable it, rather than block it. He lives in Denver with his wife and two daughters.

Tate CrumbleyStaff Tech Lead Manager
Quip



Micheal Reski
Founder and Principal Security
Consultant
Black Lantern Security

Micheal Reski is a founding member and Principle Security Consultant for Black Lantern Security LLC. He previously served as the Deputy Director of an NSA-certified Red Team where he led a team of 18 individuals providing Red Teaming and Penetration Testing services for the Department of Defense (DoD). Previous to the Red Team, he lead security audits and reviews over multiple DoD projects and weapon systems to support the war fighter in the cyber space arena. Micheal holds his Master's in Information Assurance from the University of Texas in San Antonio. His focus and interest reside in network security, reverse engineering, and machine learning algorithms.





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William Sweeney is the Founder and Managing Partner of Zaviant. Mr. Sweeney is a skilled and experienced Chief Information Security Officer (CISO), consultant, auditor, and business leader.

His consulting engagements focus on improving the security posture of client systems to protect sensitive data by complying with information security requirements such as the National Institute of Standards and Technology (NIST) guidelines, International Organization for Standardization (ISO) 27001/2, and privacy regulations such as the EU General Data Protection Regulation (GDPR) and California Consumer Privacy Act (CCPA).

William Sweeney

Managing Partner Zaviant





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The Future of AI Legislation

Senator James Coleman

Senate District 33 State of Colorado

Zahra Takshid

Assistant Professor University of Denver Sturm College of Law Senator James R. Coleman was born and raised in the Park Hill neighborhood of Denver and is a resident of the district he so proudly represents: Senate District 33. Coleman served his first term in 2016, becoming the youngest elected to Colorado's state legislature. After serving 2 terms as the State Representative of House District 7, he went on to win his election to the Senate District 33 seat in November 2020. Senator Coleman currently serves as the Senate President Pro Tem, Chair of the Senate State, Veterans, and Military Affairs Committee, and Vice-Chair of the Legislative Oversight Committee Concerning Colorado Jail Standards. He also serves on the Senate Appropriations and Senate Business, Labor, and Technology Committees, as well as the Legislative Council Committee.

When not in the Capitol, Senator Coleman serves as CEO at FaithBridge, a local nonprofit mobilizing faith communities to improve K-12 education in the State of Colorado. His passion for faith-based community service began when he was licensed and ordained as a minister at the age of 13, and began preaching in churches and doing street ministry across the Metro Denver area.

Senator Coleman earned his Bachelor of Arts degree in Psychology, with a minor in Business Administration, from Oral Roberts University. He and his wife Shayna have been together since the 8th grade, and are the proud parents of 9 year-olds twins James Jr. and Naomi.

Zahra Takhshid joined the University of Denver Sturm College of Law as an Assistant Professor in July 2021. Before joining DU, she was the Lewis Fellow for Law Teaching and Lecturer on Law at Harvard Law School where she taught "Common Law and Privacy Torts." She teaches and writes about torts, contracts, privacy, social media, technology and the law. Part of her scholarship explores how to use tools from torts and contracts in resolving challenges with emerging technological developments. A second strand of her interest is Islamic and comparative law. Zahra is a Faculty Associate at the Berkman Klein Center for Internet and Society at Harvard University. She is also an affiliate with the Program in Islamic Law at Harvard Law School. She has been selected as the 2021 Quantum Fellow at the Center for Quantum Networks of University of Arizona in partnership with Yale Law School's Information Society Project (ISP).

Zahra's research has been published or is forthcoming in Georgetown Law Journal, Texas Law Review, Cardozo Law Review, Minnesota Law Review Online, Buffalo Law Review, UCLA Journal of Islamic & Near Eastern Law, Vanderbilt Journal of Entertainment and Technology Law, among others. She has contributed to the Harvard Journal of Law and Technology Digest and Harvard Islamic Law Blog.

Zahra holds a doctorate (S.J.D.) from Fordham Law School. She earned an LL.M. from the George Washington University Law School where she was the recipient of full tuition Thomas Buergenthal Scholarship. She also has an LL.M. (Summa Cum Laude) and an LL.B. (Magna Cum Laude) from University of Tehran School of Law and Political Science.

She is a native speaker of Farsi and proficient in French and Arabic. Zahra also has basic knowledge of the programming languages Swift and Python. She is licensed to practice law in the State of New York and Iran.



