

In-Person and Virtual

The Grand America Hotel

555 S Main St, Salt Lake City, UT 84111

Agenda

8:00 AM – 8:30AM **On-site registration and continental breakfast**

8:20 AM **Virtual attendees log on**

8:30 AM – 8:35 AM **Welcome**

Speakers

- Jason D. Boren, Ballard Spahr LLP
- Mark R. Gaylord, Ballard Spahr LLP

8:35 AM – 9:35 AM **Employment Law Refreshers and Revisions, and Issues to Watch (Part 1)**

Jay Zweig and Laura Sandman will cover new and not-so-new, but hot topics employers should be aware of. Specifically, Jay and Laura will discuss drafting considerations and the do's and don't's when it comes to employment-related agreements, independent contractor classification, as well as the looming changes to current Federal law and the landscape of restrictive covenants under both Federal and Utah law. The two will also discuss some novel and niche topics that have taken the employment world by storm, including stress and mental health in the workplace, pay transparency, employer's use of artificial intelligence and electronic surveillance of employees, the end to forced arbitration (and possibly non-disclosure agreements) of sexual assault and harassment claims, and Title III accessibility issues specifically regarding employer/company websites. To round things out, with uncertainty in the present-day economy and changing business needs, Jay and Laura will offer a refresher on the WARN Act and compliance issues.

Speaker:

- Jay A. Zweig, Ballard Spahr LLP

9:35 AM – 9:40 AM **Break**

9:40 AM – 10:40 AM **Employment Law Refreshers and Revisions, and Issues to Watch (Part 2)**

Speaker:

- Laura G. Sandman, Ballard Spahr LLP

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10:40 AM – 10:55 AM **Break**

10:55 AM – 11:55 AM **Employment Law Year in Review**

This presentation will review the past year's labor and employment law developments and key takeaways from the United States Supreme Court, Utah state and federal courts, and the Utah legislature.

Speakers

- Jason D. Boren, Ballard Spahr LLP
- Jacqueline Mabatah, Ballard Spahr LLP

11:55 AM – 12:30 PM **Lunch and Networking**

12:30 PM – 1:30 PM **KEYNOTE: Labor Market and Economic Trends – Phil Dean, Chief Economist and Public Finance Senior Research Fellow at The University of Utah, Kem C. Gardner Policy Institute**

Phil Dean, the Chief Economist and Public Finance Senior Fellow at the Gardner Policy Institute at The University of Utah will provide an in-depth overview of Utah's economic fundamentals and current conditions. The presentation will evaluate these conditions and their impact on Utah's labor and employment market dynamics.

1:30 PM **Closing Remarks**

- Jason D. Boren, Ballard Spahr LLP