

Ballard Spahr 2L Diversity Fellowship Program – Consumer Financial Services

Location Flexible: Atlanta, Los Angeles, Minneapolis, New York, Philadelphia, Salt Lake City, or Washington DC

Ballard Spahr is excited to host a 2L Diversity Fellowship Program in partnership with our Consumer Financial Services (CFS) group. Through this program, we will select an outstanding 2L student who will be employed by Ballard Spahr as a 2023 summer associate in the CFS group. The student will spend time during the summer working with both litigation and regulatory lawyers across the firm to learn the ins and outs of CFS work, and will be mentored by the group's leadership.

Our application process is now open and will close on July 29, 2022 at 11:59 PM EST. Students are encouraged to apply as soon as possible, as we will review applications on a rolling basis.

NOTE FOR 2L APPLICANTS REGARDING ON-CAMPUS INTERVIEWS: To be considered for this fellowship, all candidates must submit the Ballard Spahr application through the process described below. If we attend OCI at your law school, you are encouraged to also apply to Ballard through the OCI process.

- **Financial Award:**

- In addition to the summer associate weekly salary, the Fellow will be eligible to receive a \$30,000 award paid in three installments:
 - \$10,000 upon acceptance of an offer to join the summer program as a 2L (paid upon arrival at the firm).
 - \$10,000 upon successful completion of the summer program, provided that the Fellow receives and accepts an offer to join the firm as a full-time associate.
 - \$10,000 upon arrival at the firm as a full-time associate.

- **Eligibility Requirements:**

- The Diversity Fellowship Program is designed to attract students who have overcome one or more substantial obstacles in pursuing a legal career, come from a disadvantaged background, and/or are under-represented in AmLaw 200 firms.
- Student must be an actively enrolled 2L (or equivalent) law student with an anticipated graduation year of 2024. Applicants are considered in part based on their academic accomplishments, leadership experience, diversity-related student organization involvement, and personal achievements.

- **To be considered, please submit an online application (find application link [here](#)). Your application must include the following:**

- Resume, cover letter, and legal writing sample
- Law school transcript
- Contact information for two professional or academic references

- An essay based on the following prompt:

Ballard Spahr is committed to increasing *equity* and *inclusion* because they create a diverse and well-rounded law firm that delivers superior results for clients. To deliver on this commitment, all Ballard lawyers and staff share responsibility for supporting and enhancing the firm's diversity, equity, and inclusion efforts and goals. You can learn more about our commitment [here](#). Please submit a brief essay (500 words or less), telling us about yourself and how you will support Ballard's commitment to diversity, equity, and inclusion if you are selected for this position.

To learn more about Ballard Spahr LLP, visit <https://www.ballardspahr.com/>.

To learn more about Ballard Spahr's CFS group, visit https://www.ballardspahr.com/practiceareas/industries/consumer_financial_services.

Questions

If you have questions, please contact Lori Miceli, Manager of Entry Level Recruiting and Development, at micelil@ballardspahr.com.