

Ballard Spahr

1L Diversity Fellowship Program (Phoenix)

Ballard Spahr is excited to host a 1L Diversity Fellowship Program in Phoenix, AZ. Through this program, we will select an outstanding 1L student who will be employed by Ballard Spahr (Phoenix Office) as a 2022 summer associate.

Our application process is now open and closes on January 14, 2022 at 11:59 PM MST.

- **Financial Award:**

- In addition to the summer associate weekly salary, Fellows will be eligible to receive a \$30,000 award paid in three installments:
 - \$10,000 upon acceptance of an offer to join the summer program as a 1L (paid upon arrival at the firm).
 - \$10,000 upon successful completion of the summer program as both a 1L and a 2L, provided that the Fellow receives and accepts both an offer to return for a second summer and an offer to subsequently join the firm as a full-time associate.
 - \$10,000 upon arrival at the firm as a full-time associate.

- **Fellowship Eligibility Requirements:**

- The Diversity Fellowship Program is designed to attract students who have overcome one or more substantial obstacles in pursuing a legal career, come from a disadvantaged background, and/or are under-represented in AmLaw 200 firms.
- Student must be an actively enrolled 1L law student with an anticipated graduation year of 2024. Applicants are considered in part based on their academic accomplishments, leadership experience, diversity-related student organization involvement, and personal achievements.

- **To be considered, please submit an online 1L application (find application link [here](#)). Your application must include the following:**

- Resume, cover letter, and legal writing sample
- Law school transcript (as soon as available - may be submitted after the deadline if necessary)
- Contact information for two professional or academic references
- A brief essay (500 words or less) describing how you anticipate contributing to diversity and inclusion in the legal profession

Application materials, with the exception of your transcript, must be submitted through the online application by the January 14, 2022 deadline to be considered for this fellowship.

To learn more about Ballard Spahr LLP, visit <https://www.ballardspahr.com/>.

Questions

If you have questions, please contact Lisa Feden, Manager of Entry Level Recruiting and Integration, at fedenl@ballardspahr.com.