



**Jean C. Hemphill**  
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PHILADELPHIA

- PRACTICE AREAS

Business and Finance, Health Care, Employee Benefits and Executive Compensation, Exempt Organizations, Health Care Reform, Higher Education, Mergers and Acquisitions/Private Equity, Privacy and Data Security, HIPAA

#### - BACKGROUND & EXPERIENCE

Jean C. Hemphill is the Co-Leader of Ballard Spahr's Health Care Group. Ms. Hemphill has a general corporate and regulatory practice, specializing in health care, employee benefits, and nonprofit law. She represents academic medical centers, medical schools, health systems, physician practice groups, clinical laboratories, social service agencies, pension and welfare plans, employers, business groups, and other entities. She is also active in higher education matters.

Before joining Ballard Spahr in 1997, Ms. Hemphill was Vice President and General Counsel of the Board of Pensions of the Presbyterian Church (U.S.A.), the entity administering the pension, medical, disability, and death benefits plans for the ministers and lay employees of the Presbyterian Church. She continues to serve as General Counsel for the Board and as legal counsel to numerous other denominational benefits programs.

Ms. Hemphill is a frequent lecturer on health, employee benefits, and nonprofit law subjects, including most recently the Patient Protection and Affordable Care Act, Medicare Part D compliance, HIPAA privacy and security matters, fraud and abuse, compliance, fiduciary duties of directors and officers, and other governance issues for tax-exempt organizations.

#### - PROFESSIONAL HIGHLIGHTS

##### **Professional Activities**

American Bar Association

Philadelphia Bar Association, Health Law Subcommittee

American Health Lawyers Association

Church Benefits Association Core Lawyer Working Group Member

##### **Publications**

Co-author, "HHS Finalizes Health Insurance Market Stabilization Rules," Ballard Spahr alert, April 19, 2017

Co-author, "ACA Repeal and Replace Plan is Released," Ballard Spahr alert, March 7, 2017

Co-author, "CMS, IRS Address Affordable Care Act Issues in Transition," Ballard Spahr alert, February 17, 2017

Co-author, "Data Breach Class Action Reinstated Against Horizon Healthcare Services Inc.," Ballard Spahr alert, January 23, 2016

Co-author, "Health Care Reform in Transition While Congress Deliberates," Ballard Spahr alert, January 19

Co-author, "Federal Court Enjoins U.S. Agency's Nursing Home Arbitration Agreement Ban," Ballard Spahr alert, November 8, 2016

Co-author, "FTC Scores Another Victory in *FTC v. Advocate Health Care Network*," Ballard Spahr alert, November 1, 2016

Co-author, "FTC Wins Key Appellate Victory in *FTC v. Penn State Hershey Medical Center*," Ballard Spahr alert, September 27, 2016

Co-author, "FTC Finally Loses a Hospital Merger Challenge ... Now What?" Ballard Spahr alert, May 11, 2016

Co-author, "Internet of Things: Federal Agencies Offer Privacy and Data Security Best Practices," *Conference on Consumer Finance Law Quarterly Report*, Oklahoma City University School of Law, Vol. 68, No. 4

Co-author, *Employer's Guide to Health Care Reform*, 2010-2014 editions, Wolters Kluwer Law & Business

"Expanded Contraception Coverage Exemption for Religious Organizations Proposed by HHS And IRS," *Health Lawyers Weekly*, February 15, 2013

Numerous Ballard Spahr legal alerts on [www.healthcarereformdashboard.com](http://www.healthcarereformdashboard.com)

### **Speaking Engagements**

"Managing Regulatory Changes in the Health Care Industry," Ballard Spahr webinar, December 12, 2016

"Affordable Care Act: Legal and Regulatory Update," Church Benefits Association, December 2, 2015

"Healthcare Sector Legal Update and Trends," 7th Annual Healthcare Information Security Summit, CISO Executive Network, November 4, 2015

Co-author, "Best Practices for Health Care Data Security," *Healthcare Information Security Summit*, November 4, 2015

Moderator, "Marketing Medical Innovation: A Regulatory Overview," Ballard Spahr webinar, October 14, 2014

"From Personalized Medicine to Precision Prevention: What Will It Mean for You?" Pennsylvania Bio, Leadership Panel Program, King of Prussia, Pa., August 20, 2014

"Hot Topics for Church Plans: What You Needed To Know Yesterday!" American Bar Association Joint Committee on Employee Benefits webinar, August 14, 2014

"HIPAA and Other Medical Privacy Issues: What You Need To Know," Private Eyes Are Watching You: Privacy in the Workplace, Pennsylvania Bar Institute CLE program, Philadelphia, August 12, 2014

"Hot Topics in Health Care: Navigating the Pitfalls and Minimizing the Risks of Consolidation and Coordination," Ballard Spahr CLE program, March 19, 2014

"Separating Fact from Fiction: Final ACA Employer Mandate Regulations," Ballard Spahr webinar, February 26, 2014

Panelist, "Work and Worship: Religion in the Workplace," Ballard Spahr webinar, December 17, 2013

"Affordable Care Act: A Church Alliance Update," Church Benefits Association Annual Meeting, Baltimore, December 4, 2013

"Governance Hot Topics for Church Plan Trustees," Church Benefits Association Annual Meeting, Baltimore, December 4, 2013

Panelist, "What Hospitals and Universities are Seeing, Expecting and Capitalizing On," National Association of Health and Education Facilities Finance Authorities, 2013 Fall Conference, October 7, 2013

"ACOs in New Jersey: Industry & Regulatory Update," LeadingAge New Jersey, What LTC Providers Should Know about Health Care Reform and the Changing Models for Delivery of Care, August 20, 2013

"Health Insurance Exchanges – Options for the Market," Greater Philadelphia Business Coalition on Health Annual Conference: Bringing Healthcare Innovation to Greater Philadelphia, June 6, 2013

Panelist, "Buckle Your Seatbelt – the Ride Is Just Beginning!" Pennsylvania BIO Leadership Panel Program, Wayne, Pa., April 18, 2013

"Health Care Reform Update: The Employer Mandate and Other Considerations for 2013," Ballard Spahr webinar, February 13, 2013

"Health Care Reform Post-Election: A Church Alliance Update," Church Benefits



Health Care Reform Legislation: A Church Alliance Update, Church Benefits Association Annual Meeting, Indianapolis, November 28, 2012

"Health Care Reform Following the Supreme Court Decision," Church Benefits Association and Church Alliance webinar, August 14, 2012

"HIPAA and Other Medical Privacy Issues: What You Need To Know," Pennsylvania Bar Institute, Privacy in the Workplace, August 8, 2012

"Decision Time: The Fate of Health Care Reform," Ballard Spahr seminar and webinar, July 9 and 17, 2012

"Patient Protection and Affordable Care Act: Health Care Delivery Reform," Delaware Valley Health Insurance Trust, June 21, 2012

"Navigating Health Care Reform: Basics for Employers," Association of Corporate Counsel Delaware Valley (DELVACCA) Chapter In-House Counsel Conference, April 16, 2012

"Affordable Care Act: Accountable Care Organizations," Pennsylvania Partnership for Direct Care Workers, January 18, 2012

"What Every Employer Needs To Know About Health Care Reform," Pennsylvania Bar Institute, Health Law Institute, March 15, 2011

"Health Care Reform I: Navigating, Communicating and Complying with the New Reality of Health Care Reform," Church Benefits Association Annual Meeting, November 30, 2010

"Health Care Reform II: 2014 Strategies Roundtable," Church Benefits Association Annual Meeting, November 30, 2010

"Challenges of Health Care Reform: Addressing the Growing Demand with Innovation, Technology and Community Care," Drexel LeBow College of Business Seminar Program on Health Care Reform, November 3, 2010

"Health Care Reform and Other Legal Developments for Employer-Sponsored Health Plans," Ballard Spahr webinar, September 14, 2010

"Data Security: Protection and Compliance Basics," Ballard Spahr CLE program, March 30, 2010

"Health Care Reform: What Employers Need To Know," Ballard Spahr webinar, March 29, 2010

"Health Care Reform," Ballard Spahr Employee Benefits and Executive Compensation Symposium for New Jersey Employers, October 7, 2009

"Health Care Reform," Public Employers Health Care Consortium, September 27, 2009

"HIPAA Days Are Here Again," Ballard Spahr seminar and webinar, September 15, 2009

"Health Care Reform Basics: What Every Employer Needs to Know," Ballard Spahr webinar, August 13, 2009

"Health Benefits and Defined Benefit Pension Plan Developments," Church Lawyers Working Group, June 29, 2009

"Fees in 401(k) and 403(b) Plan; 2009 Hot Topics for Health and Welfare Plans," December 2-4, 2008

"Prescription Drug Benefit PBM Contracting," American Bar Association's 2008 Health and Welfare Benefits Institute, October 27, 2008

"Arbitration of Health Care Claims: Reducing Malpractice Exposure and Maximizing Your Collections," Ballard Spahr, Forthright, and Amper, Politziner & Mattia seminar, October 16, 2008

"Health and Welfare Plans Hot Topics," Ballard Spahr Health Care System Employee Benefits & Compensation Symposium, September 19, 2008

"How to Comply with the Final 403(b) Regulations," Ballard Spahr Web seminar, March 19, 2008

"Pill Poppers Beware—Pharmacy Benefits Update," American Bar Association's 2007 Health and Welfare Benefit Plans: Responding To Change, October 15, 2007

"New Retirement Plan Rules: Section 403(b) Regulations," Ballard Spahr Health Care System Employee Benefits & Compensation Symposium, October 4, 2007

"Preemption of State Mandated Benefits and State Health Care Reform Issues," Church Benefits Association Core Lawyer Working Group Summer CLE Meeting, July 23-25, 2007

"HSAs and Defined Contribution Health Care Arrangements," Church Benefits Association Core Lawyer Working Group Summer CLE Meeting, July 23-25, 2007

**Board Memberships**

National Health Law Project (NHLP), former Director and Treasurer  
Chestnut Hill Community Fund, former President  
Chestnut Hill Healthcare Transition Corporation, former Chair and trustee  
Smith Memorial Playhouse and Playground in Fairmount Park, Philadelphia, former director and executive member

**- EDUCATION**

Temple University James E. Beasley School of Law (J.D. 1979)

University of Pennsylvania (B.A. 1974)

**- ADMISSIONS**

Pennsylvania

U.S. District Court for the Eastern District of Pennsylvania